



Dave Braun, Supervisor, Learning and Performance Standards, SaskPower.

Outline

Implementing Learning in the “Real’ World” – A Mythbuster Case Study

This presentation will be a case study of the implementation of learning in the workplace considering learning theory, best practices and business requirements. We will review some of the following myths about workplace learning:

- Can we implement fundamental learning requirements while achieving strategic and operational business results?
- Can best practices such as competency-based learning, qualification training, blended learning and distributed learning (i.e. learning communities, communities of practice) complement each other in the workplace?
- Are there similarities and/or differences between the educational and workplace learning environments?

This session promises to challenge you, engage you and provide learning for all....be prepared to have fun, learn and maybe even have a debate or two.

Bio

Dave Braun is Supervisor, Learning and Performance Standards with SaskPower. With over 30 years of experience in the electrical utility sector, Dave has been an integral part of process development within SaskPower's training departments. Starting with the apprenticeship program for powerline technicians, Dave worked in many operational areas eventually getting involved in the Training & Development area in instruction, development and supervision of training programs. He is currently responsible for the standards, processes and implementation of learning and performance interventions, with a focus on areas such as competency-based learning, blended learning, learning/knowledge management and human performance improvement for the Transmission and Distribution Business unit. His experience in adult education and instructional design contributed to the development of SaskPower's in-house [Conductor Skills Training System](#).

Dave, who has a Masters Degree in Distributed Learning from Royal Roads University, is at the forefront of implementing learning and performance processes within his organization and continues to seek opportunities for continuous improvement. Complementing this improvement, His latest project was the co-development of a WorkPlace Learning & Performance strategy to solve the people challenge in the Business Unit.